



## Who We Are

#### **OUR MISSION**

We develop and unleash the potential of youth on and off the tennis court by engaging and serving a supportive community.

#### **OUR VISION**

To be the leader in youth development through tennis.

#### **PROGRAM VALUES**

Enthusiasm, Integrity, Perseverance, Respect, Responsibility, Service, Teamwork

#### KIDS WE SERVE

We facilitate high-quality youth development through tennis programs for kids throughout Minneapolis, with our participant demographics reflecting the diversity of our city in all its dimensions: racial, ethnic, physical, cognitive, family income, and more.

Our commitment to accessibility is put into practice through extensive collaborations with a variety of schools and youth development partners, through programming in Minneapolis Public Parks, and through free-of-charge and scholarship-based programs at our Reed Sweatt Family Tennis Center.

We believe that every child deserves the chance to thrive, we are honored to be a part of their journeys, and we are committed to breaking down barriers to participation.

#### 4-STAR NJTL CHAPTER

InnerCity Tennis is a 4-star chapter of the USTA Foundation's NJTL network, which comprises over 250 nonprofit youth development organizations that offer free or low-cost tennis and education programs. The 4-star rating is reserved for organizations that provide the most comprehensive tennis and educational programming, that robustly track program outcomes, that assure the highest level of coaching, and that have strong organizational development and leadership. We are honored to be counted among this select group and are grateful to the USTA Foundation for supporting our efforts.





#### A MESSAGE FROM OUR EXECUTIVE DIRECTOR + BOARD CHAIR





Dear Friends of InnerCity Tennis,

In 2022, we found balance, growth, and took on new challenges as we strove to help Minneapolis youth recover from two years of unprecedented disruption in their lives. We focused on helping them develop a passion for lifelong physical activity, connecting them with mentors who care and support them, and creating a community in which they could belong and matter.

Our core programs returned to their pre-Covid-19 pandemic status, and we cannot overstate how important that has been. Through Super Saturdays and our school-time programs in Minneapolis elementary schools, we introduced over 1,750 youth to the game. Through Summer Tennis in the Parks and Cities Academy, we provided more than 4,000 participant-hours of coaching to 2,000 players, ranging from beginners to rising stars. And through our growing Excellence Team, we provided more support than ever to young, talented players seeking to reach their highest potential in tournament competition.

And we must mention our robust adult playing community, who, in 2022, brought the tennis center to life with matches, drills, leagues, and more. Of course, it's not just kids that need to be physically active!

But there is still so much more we can do to make a difference. Too many young people in our city lack positive, developmental relationships with caring adults. Too many do not belong to enough healthy communities. And too many don't have what they need to develop healthy habits of lifelong physical activity. The deficits, we know, have devastating impacts on young people's trajectories at home, in school, in the workplace, and in the greater community.

To continue to grow our impact and do all we can to address the need, in 2022 we significantly expanded our afterschool programs with Minneapolis Public Schools, working hand in hand with their Beacons Network to bring our youth development tennis programs for the first time to MPS Middle Schools. Given the physical location of Reed Sweatt Family Tennis Center in South Minneapolis and understanding the disparities that exist across our city, our efforts have focused on supporting schools and students in North and Northeast Minneapolis. So far, our results have been incredibly encouraging.

We could not have made this impact without the tireless and generous InnerCity Tennis Community. In 2022, over 250 volunteers invested more than 950 hours in ICT programming, and our coaches dedicated themselves not only to improving athletic performance but also to fostering personal social-emotional development. Our network of committed players and generous donors ensured that the organization remained healthy, vibrant, and able to fulfill its mission.

We are humbly aware that much work still needs to be done, but we are confident in the importance and effectiveness of our work. We look forward to the future with optimism and gratitude for your ongoing support of InnerCity Tennis as we continue to put our mission into practice.

John Wheaton Jan John

John Wheaton,
Executive Director

John Nealon, Board Chair

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## Addressing the Gaps

# the challenge

#### 

"Physical, mental, social, emotional, cognitive and academic benefits flow to youth whose bodies are in motion. Physically active children are 1/10 as likely to be obese, smoke less, use illegal drugs less, have risky sex less, are less likely to suffer depression, have up to 40% higher test scores, and are 15% more likely to go to college." - ASPEN INSTITUTE

#### RATE OF CHILDREN 10-17 WITH OBESITY



QUINTILE



LOWEST-INCOM

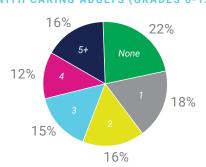
SOURCE: NATIONAL STATE OF CHILDHOOD OBESITY

## DEVELOPMENTAL RELATIONSHIPS ------

"Young people who experience strong developmental relationships are more likely to show signs of positive development in many areas, including increased academic motivation, increased social-emotional growth and learning, increased sense of personal responsibility; and reduced engagement in a variety of high-risk behaviors."

#### - THE SEARCH INSTITUTE

## YOUTH-REPORTED NUMBER OF STRONG RELATIONSHIPS WITH CARING ADULTS (GRADES 6-12)



## SOURCE: THE SEARCH INSTITUTE

#### BUILDING COMMUNITY ~~~~~~

"School performance, public health, crime rates, clinical depression, race relations, community development, teen suicide, economic productivity, and even simple human happiness - all are demonstrably affected by how (and whether) we connect with our family and friends and neighbors." - ROBERT PUTNAM, PHD.

# our approach

ICT programs use tennis as a vehicle to support youth in developing a lifelong passion for physical activity. While many of our participants do develop passion for tennis, others apply the athleticism, skills, and confidence they gain on the tennis court to other activities.



ICT's programs create space for positive relationships to form between youth participants and their coaches, supporting them as they develop on the court and off it - at school, in the community, and beyond.



Whether through intentional team-building, community service or, of course, playing tennis, ICT programs build intentional, positive community. As kids progress through our programs, guided by our coaches, they develop valuable networks of peers and friends in their local communities and beyond.

## By the Numbers



# youth served

**SCHOOLS & PARTNERS 1396** 

**SUMMER PARKS 956** 

PLAY DAYS, TOURNAMENTS & EVENTS 512

SUPER SATURDAYS 690

CITIES ACADEMY 1198

# minneapolis programs

## SUMMER PARKS ()

Tower Hill Park Waite Park **Bohanon Park** Webber Park Lake Hiawatha Park Longfellow Park Pearl Park Powderhorn Park Armatage Park Kenny Park Kenwood Park Linden Hills Park Lyndale Farmstead Park Lynnhurst Park Rev. Dr. Martin Luther King, Jr. Park Morgan Tennis Courts Pershing Park Waveland Triangle

## SCHOOLS & PARTNERS

Anwatin Middle School
Bethune Arts Elementary School
Bryn Mawr Elementary School
Franklin Middle School
Nellie Stone Johnson Community School
Olson Middle School
Whittier International School
Partnership Academy
Hospitality House Youth Development
Urban Ventures

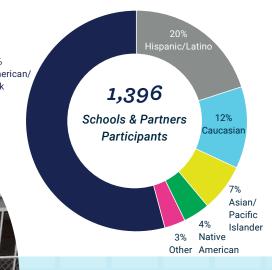
# LOCATIONS 394 **★** OUR HOME Reed Sweatt Family Tennis Center Richfield

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"ICT breaks down barriers for kids to participate in tennis through providing coaching, equipment, and indoor court time - all at no charge!"

11/19 34 54 9 1 1 1

- BRADY S., PARTNERSHIP ACADEMY | P.E. TEACHER/PARTNER



## Middle School Expansion

In 2022, thanks to initiative-specific support from the Ocora Foundation, we were able to significantly expand our partnership with Minneapolis Public Schools to begin providing after school programming for middle school students through the MPS Beacons Network every day that afterschool programs operate.



Scan to watch a video on our Schools + Partners!

## Schools + Partners

Through ICT's Schools & Partners programs, our coaches embed themselves in various schools and in the programs of partners like Urban Ventures and Hospitality House Youth Development. Our coaches blend elements of ICT's Kidspeed, USTA's Net Generation, and USTA Foundation's A.C.E. curricula to teach tennis, general physical activity, nutrition, and interpersonal skills in alignment with each partner's needs and goals. Our coaches typically spend four to eight weeks teaching for two to five hours per day at most schools and partner locations.

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# Super Saturdays

Super Saturdays is our three-hour multi-sport program for kids ages 3-18. It is facilitated by volunteers, 100% free for participants, and takes place twice a month through the school year. It is a highly effective initiative to support keeping kids active through Minnesota's nonsummer months.

"A spark is ignited in youth who attend Super Saturdays thanks to all our amazing volunteers who

encourage them no matter what level they are."

- DILCIA STROMBERG, CULTURE
- + HUMAN RESOURCES MANAGER

16 Weeks of Program

690 **Participants** 



124 Volunteer Coaches



\$23,325 Scholarships Awarded

2,225

Total

**Participant** Weeks

956 **Participants** 



2022 Program Review

"It's a great opportunity to start playing tennis; it's accessible and consistent; great coaches plus outreach commitment." - PARKS PROGRAM PARENT

## Summer Tennis in the Parks

Since its launch in 1952, our flagship summer program, Tennis in the Parks, has grown and established itself as one of Minneapolis' foremost youth-developmentthrough-sports programs. The program takes place annually at 20+ Minneapolis Parks and provides introductory through intermediate level tennis lessons directly in the neighborhoods where Minneapolis kids live. We strive to make the program accessible to all through reasonable pricing (\$55/week in 2022) and readily available scholarships. Additionally, Tennis in the Parks serves as a youth-development-throughemployment opportunity, providing a value-centric first professional experience for dozens of our late-teen staff members.

## 2022 Tournaments Played



Junior ITF Circuit
Orange Bowl
Easter Bowl
Level 1-2 National Tournaments
Level 3-6 Regional USTA Events
USTA Junior Team Tennis
Orange & Green Ball Tournaments
Level 8 Play Days
Excellence Cup & Prest Pro-Am
Minnesota High School
Competition
And much, much more!

# Adult Programs

As a 501 c(3) social enterprise, InnerCity Tennis' paid adult programs significantly support our work across our city and at the same time, our adult leagues, drills and lessons are themselves central to our mission. Afterall, staying physically active, making new friends and staying connected with old ones isn't just essential for kids!

181 Lesson Participants 415 Drill Participants **757** League & WDL Players

7 Ranked top 150 in the Nation

**955** Participants **\$98,122** Scholarships Awarded

15 Ranked Top 15 in Northern Section

# 2022 Award Recipients

# Skip Gage Memorial Scholarship ANTHONY SCHEGLOWSKI

The Skip Gage Memorial Award is given annually to a youth participant who, like Skip, embodies InnerCity Tennis' core values.

# Rick Evans Volunteer Award KEN HOM

The Nick Bollettieri Memorial Award is given annually, based on player input, to an InnerCity Tennis coach who, like Nick, has passion and talent for their craft.

# Nick Bollettieri Coaches Award GRAHAMM KELLOGG

The Rick Evans Memorial Award is given annually, based on the recommendation of InnerCity Tennis' leadership staff, to an InnerCity Tennis community member who, like Rick, exemplifies the value of Service.

# Cities Academy

Cities Academy is our year-round tennis training program for developing and competitive youth players. Whether they are picking up a racket for the first time or are seasoned competitors, players receive top-level coaching and find a community in which they belong and matter. Cities Academy is fee-based with scholarships available to all in need. We emphasize personal and inter-personal development, using tennis principally as a youth development vehicle.

"We have tried local city leagues, but they often lack rigor and are packed with too many kids.

We went on a search for a club that has great coaches and teaching and found ICT."

- PARENT OF CITIES ACADEMY ATHLETE





## Charitable Support 2022

#### \$15.000+

Anonymous Carlson Family Foundation Carlson for Community Ron & Joan Cornwell Gage Family Foundation Ocora Foundation **USTA Foundation** 

## \$5.000-\$14.999

Jo Retzler & Family

Mohanad Alhouni \* Anonymous (2) CarVal Investors Foundation Barbara Gage Jeff & Lisa Harmening Suan Kregel John & Hema Nealon \* Robert & Jane Joyce Oberrender Steve & Tamrah O'Neil Lynne Rasmussen & Brian O'Connell \*

\$2,500-\$4,999 Chris Abbott \* Brad & Shannon Anderson \* Tom and Bonnie Strauss Jeremy Dawe **G&A Partners** Sally Gilchrist Roy Ginsburg & Anne Damon \* Bart Kosen Laura Mever & Ashlev Holmes \* Wendy Nelson ' Julie & Matt Peterson \* Wayne & Ann Rice Hilary & David Santoni Senior Tennis Players Club Signe Steiner & Anthony Pabst Lisa Stockmo TD Cowen UnitedHealth Group **USTA Northern** 

## Brenda & Shay Wyley \$1,000-\$2,499

Theresa & Lyle Ward

Dr. Mark & Gina Wheaton

Amy & Alex Ware

Karen Abel & Mike Pignato Michele & Matt Adams Stuart Adler & Carol Kast Maurice L. Anderson Tom & Karen Anev Anonymous (2) Michael & Paige Bingham Sara Brenner Hong Kevin Carpenter & Joyce Lyons William & Sally Centner Jillian Stockmo Chapman & Tyler Chapman \*\* Charles B. Sweatt Foundation **Continental Grain Foundation** Karen & Rick Evans The Richard & Britt Gage Family Foundation Denise & Dan Griep Clark & Sima Griffith Dave Hage & Therese Sexe

Laura Hamilton Richard & Mary Hawkes-Lee Craig Jones Jan & Bill Kuretsky Justin Lau Phillip Lee Heidi Lemke Tom Letscher Anne List Michael Luxenberg & Joan Garfield | Legacy Society Peter Maritz & Charlene Jundt **Bud Meadley** Milo & Mary Meland Chip & Laura Miller Matt & Kari Norman Mary Nussbaum S. Bartley Osborn Family Charitable Trust Linda Pellowski Will & Karen Prest \* Nicolas & Gail Puzak Harold & Kate Reed Family Foundation Alex & Leeza Scheglowski Steven & Tamela Schroll Sit Investment Associates, Inc Chris & Nell Smith Jack Snow Southdale Dental Associates Gab Szerda & Julia Valente \* Maya & Peter Tester The Graves Foundation David & Nancy Westby Ruth & William Westhoff John & Erin Wheaton \* Mary & Ben Whitney Paige Winebarger Tom & Melissa Worthington Curtis Wright

#### \$500 - \$999

Thomas Adamson Jeff & Jennifer Allen Martha Anderson Shelley & Vijay Andrew ' Anonymous (2) John Awr David & Billie Bankoff The Bollia Family Judy Boulay Michelle Brennan David & Susan Burger Blake Cadwallader & Lori Thrune Ben & Patti Campbell Andrea & Bruce Candlin Bob Cohen \* Teresa Coryell Delta Dental of Minnesota Ben & Maggie Dreon Doug & Willie Eden Chris & Jodi Exsted David & Mary Grace Flannery George Foulkes Tom Fraser & Mary Strand Karen & Mike Frey Jaime & Kyle Gearhart Martha Ginder

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## \$250 - \$499

Steve & Carrie Agre The Amin Family Alexis Barber Bernard Barton & Elsa Shuman Mehdi & Barbara Benyebka Steve & Dixie Berg Blue Cross Blue Shield Mr. & Mrs. Garv Borner Mr. & Mrs. Stephen Brown Todd & Miriam Burke Courtney Burks\* Cisco Lisa Correa Sally & John Cuningham Paul Dalton Ellen Doll & Jay Swanson James & Yvonne Dorsev Linda & Larry Elder Carol Engstrom Leah Fish Edward Foppe & Angela North David & Rita Goodman Susan Gretz & Michael Chutich Melissa Gross & Brian Henning Jeff & Margaret Hall Beth Harrington Joe Haugsland Dawn Hill Bob Hokanson Thalia Hooker Dennis & Myra Hykes Susan Jacobsen David & Maria Johnson

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Up to \$249 3M (Match) Michael & Kristy Abbott Catherine Aldrich Mark Alevizos Jim Alexander & Joan Ostergren Barbara Amram Monica Anderegg Emily Anderson Charles Anderson Roionaina Andriamihaia Amazon Smile Foundation Anonymous (4) \* Beth Arel Bridget & Joe Arms Beth Arps Packiarai Arulprakasam Mary Atmore M Aubart Sam Auyoung & Amy Lin Davi & Bridget Axelson Marcus Bachmeier Lindsay Ballard & Jay Amundson Anthony Baquero Elizabeth Ann Barten John & Rebecca Bartlett Barbara Bearmon Nick Beaty Daniel & Sarah Beaty Connie Beck

Megan Beckler Craig Beddow Ari & Lily Beilin Joshua Bendickson Linnea & Adam Benson Kelly Bent Andrew Bergstrom Jacob Berning Charlie Bevis Nathan Blumenshine Donna Boardman Jennifer Bohlen Pamela Boorsma Dan Boulay Sr Elisabeth Braun Barbara Brown Erica Brunik & Elizabeth Hughes Barb & John Buenz Ann Buratti Linda Burich & Gary Lynn Kathy Burns & Todd Siegfried Mary Burns Annie Burton Bob & Karron Busch Will Busse John Bussey Sara Campbell Becky & Aldo Cantellano Steven Cao Cargill Ben Carlson Thomas Carlson Robert & Roxanne Carlson Colby Carlson Jeff Carroll & Amy Quinlivan Robert Chandler W B Chapin, Jr Sujit Chepuri Clara Choe April Christensen & Rick Reuter Sr Kathleen Clarev Kathleen Cole Kevin Coleman Sam & Sarah Colton \* Adam Colton Alison & Seth Colton David & Joanne Cosgrove Alessandro Crisci Liz & Austin Cumblad Dennis Curley Ken Cychosz Dan Dale Anna Darmanin Beth Davies Melissa Davis & Paul Goupil Marthe Degeorges Kaitlyn Dennis Perris Deppa Sheila Derechin William Dickey & Karen Steiner Joe & Genie Dixon Sarah Doerr & Dennis Olsen Melissa & Dale Doerr Jennifer Donahue Bill Donohue & Jane Prohaska David Downing Karla & Peter Dross John Drysdale

Brad & Ruth Ehalt Robert Ehrick Jim Ellsworth Jannah ElNemr John & Lynda Enright, Jr Colleen Evans Josh Evans Thomas & Jean Fabel Wendy Fassett & Kevin Mahony Patrick Feely Roger Finney & Jeannine Lee Eric Fotsch Cathy & Nat Fuller Jemma & Mark Fullerton Fernando Furquim Karen & Pete Galvin Greg Geist General Mills Daniel George Molly Gibbs Mark Gness LeeAnne & Tom Godfrey Kathleen Gohlke Raj & Hema Gopalakrishnan Jill Gordon Michael Green Gayle Groebner Matt & Lauren Groppetti Katie Grove Kraig Gunwall Kent Gustafson & Viki Kimsal Richard Gwynne Sarah & Brian Hagen Chris Haller John Hammargren Norma Hanlon David Hansen Brooke Hapuku Kent & Judith Harbison Suzanne Harman Mara Heck Marni & Tim Heck Traci Hirtenstein-Spano Susan Hoff Martha Hoffman Julia Hoffner Alexandra Hoffner Jon Holmgren Polly Holzman Max Hommeyer \* Sue Hommeyer Erin Horvath Carol Hoskin Justin & Rachel Hovde Rev Johnny Hunter \* IBM Judith & Jerry Ingber Sudha & Tharun Inturi Jay Isenberg Andrea Jachman Tom Jackson Stacey KS Jansa John Jarvis & Beth Perro-Jarvis Podaly & Des Jay Eric Jensen Anders Jensen Dana Jensen Joyce Johannson Carleton Johnson Cory Johnson Eric Johnson Jan & Les Johnson Kari Johnson

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ICT Board \*, Associate Board \*, Strategic Advisor ^, Employee\*

Ed Kelly

Wessel & Kate Kemp

Elaine Koyama

## Charitable Support 2022 Continued

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Arlene & Steve Winnick Barb & Dave Witcraft David & Mary Woodward Michael Woolsey Larik & Elizabeth Woronzoff Abigail & Neal Wozniak Justin Yee Lindsey Yock Ron Zamansky Hui Zeng Ethan Zillmer

Jason Zoubek Michael Zwank & Nienke Wijnia

In 2022, InnerCity Tennis received an anonymous charitable contribution of \$500,000 one of our largest one-time gifts. We know very little about the donor except that they were particularly impressed by our youth development work in collaboration with Minneapolis Public Schools and felt compelled to support it further. The donor has requested that their contribution be used to advance our work in that area.

Thanks to the generosity of our ongoing supportive community, we have been able to commit to multi-year initiatives with Minneapolis Public Schools that would have been impossible otherwise. Our commitments include facilitating a club season for Minneapolis Public Middle schools and providing programming through the Minneapolis Beacons Network throughout summer 2023, among others.

We're extremely grateful for the anonymous donor's gift and humbled by their generosity, just as we are deeply appreciative of the ongoing support we receive from all our ICT community.

## A Gift Given in Honor or Memory Of



Special thanks to those who created the following opportunities for supporting InnerCity Tennis and honoring their loved ones.

#### 

homas Bollig Family	Norman Lee
Thomas Boyles	Minneapolis Patrick Henry
Garfield Clark	High School Tennis Teams
Folks at ICT	Robert Oberrender
Spencer Jones	Dilcia Pederson
Bob Larson	John Wheaton

## 

Sandy Bloomquist	Florence Halverson	Keith Meyer
Susan Clarey	Cindy Idelkope	Steve Retzler
John Dickinson	Roger Johnson	Susie Rowland
Rick Evans	BJ Kuhn	Robert Sloan
Skip Gage	Bud Lee	Nel Swanson
Bill Gessner	Mark Luger	George Zajfen

## Our 2022 Board Members

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## **DIRECTORS EMERITI**

Nick Bollettieri (1931-2022) • Rick Evans (1948-2022) Skip Gage (1940-2020) · Richard Lindstrom, MD Wheelock Whitney (1926-2016)

#### FOUNDER

A. Lachlan Reed (1917-2007)

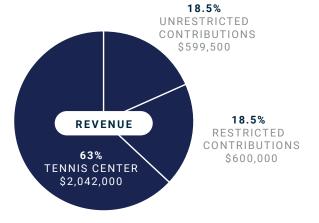
## A Social Enterprise

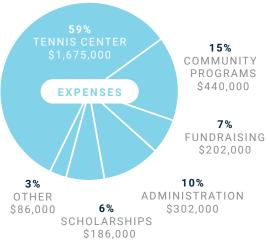
## Financials O

InnerCity Tennis is a social enterprise, where our fee-for-service programs (e.g. leagues, drills, lessons and court rentals) cover almost all our administrative and fundraising costs. This means that contributions to InnerCity Tennis very efficiently support our community programs.

	FISCAL YEAR ENDED DECEMBER 31	2022	2021
	STATEMENT OF ACTIVITY		
	Income	\$2,969,433	\$3,099,937
	Expenses	\$2,619,166	\$2,369,187
	Change in Net Assets	\$350,267	\$730,750
	STATEMENT OF FINANCIAL POSITION		
	Current Assets	\$2,445,435	\$2,489,409
	Donor Restricted Assets	\$600,000	\$250

Current Assets	\$2,445,435	\$2,489,409
Donor Restricted Assets	\$600,000	\$250
Fixed Assets	\$1,683,849	\$1,722,500
Other Assets	\$185,310	\$185,409
Total Assets	\$4,914,594	\$4,397,318
Total Assets Total Liabilities	\$4,914,594 \$497,526	\$4,397,318 \$330,517











## Staff List

Kathy Alex	Nicholas Dunivant	Spencer Jones
Callee Anderson	Shannon Ellis	Grahamm Kellog
Tammy Anderson	Olivia England	Dylan Kelly
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# **INNERCITYTENNIS**

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Account Formal Address Line 1 Address Line 2

info@innercitytennis.org



@innercitytennis



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